



BULMANN Enterprises, Inc.
 175 MAGNET DR
 BOYNE CITY MI 49712
 (231)582-5020



EMPLOYMENT APPLICATION

Various Federal, State and Local Laws prohibit discrimination based on race, color, sex, religion, national origin, ancestry, age, sexual orientation, physical or mental disability, or marital status. Bulmann Enterprises, Inc. is an equal opportunity employer. Applicants for all job openings are welcome and will be considered without regard to race, color, sex, religion, national origin, ancestry, age, sexual orientation, physical or mental disability, marital status, or any other basis protected by State, Federal or Local law.

Position Applied for: _____

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____

Date Available to Start: _____ Desired Wage: \$ _____

How were you referred to Bulmann Enterprises, Inc.? _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Working overtime hours and weekends is necessary. Are you willing and able to make this commitment and meet this requirement?
 Yes No

Are any of your friends or relatives employed by Bulmann Enterprises, Inc.? Yes No
 If yes, please specify individuals: _____

Are you at least 18 years of age? Yes No

Are you able to perform, with or without accommodation, the essential functions involved in the job for which you have applied:
 Yes No If no, please explain:

Education

High School: _____ Address: _____
From: _____ To: _____ Did you graduate? YES NO
 Diploma: _____

College: _____ Address: _____
From: _____ To: _____ Did you graduate? YES NO
 Degree: _____

Other: _____ Address: _____
From: _____ To: _____ Did you graduate? YES NO
 Degree: _____

Are you presently attending school or plan on furthering your education in the future? If yes, please specify course and time commitment: _____

Please list any other experiences, skills, or qualifications you feel that qualify you for work in this setting: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Background

If the position you are applying for requires a driver's license, please answer the following questions:

Do you currently have a valid driver's license? Yes No

If yes, please provide this information about your license. State which issued license: _____

Driver's license number: _____ Expiration date: _____

Have you received any tickets for moving violations in the past five years? Yes No

If yes, please describe the violation(s), date and the circumstances:

Additional Questions

Have you ever been convicted of a crime, excluding routine traffic offenses? Yes No

If yes, describe in detail: _____

Are you willing to work in inclement weather?? Yes No

Are you comfortable working in and around water? Yes No

Can you swim? Yes No

Do you have a cell phone? Yes No

Do you have reliable transportation? Yes No

Do you hold any professional licenses or certifications? Yes No If so, describe your qualifications: _____

References

Please list one *professional* reference.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Email Address: _____

Please list two *personal* references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Email Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Email Address: _____

Disclaimer and Signature

I represent that the answers and information given by me in this application are true and complete. I understand that any incomplete, misleading or false statements in this application or in an interview can result in immediate disqualification or termination, if hired.

I authorize Bulmann Enterprises, Inc. to verify the information I have provided and to make any investigation of my background deemed necessary, both at the time of application and later during my employment, if I am hired. I also authorize third parties (such as former employers, law enforcement organizations, educational institutions) contacted by Bulmann Enterprises, Inc. to furnish any information relevant to my application for employment and I further release all persons and organizations from any and all liability for any and all damages whatsoever for releasing such information. I also waive all written notice from all prior employers related to providing such information.

I consent to all medical examinations and drug and alcohol testing required by Bulmann Enterprises, Inc, both during the selection process and throughout employment, if I am later hired.

I understand and agree that employment with Bulmann Enterprises, Inc is at will and that either I or Bulmann Enterprises, Inc can terminate my employment and compensation, with or without cause, and with or without notice, at any time. I acknowledge that no representations, either oral or written, have been made to me to the contrary and that any pre-existing understandings which contradict an at will status of employment are canceled.

In consideration of my employment, I agree to conform to the rules and policies of Bulmann Enterprises, Inc. Also, this application for employment shall be considered active for 12 months. If I wish to be reconsidered for employment after 12 months, I will need to submit a new application for employment.

My signature below indicates that I have read and understand the above paragraphs.

Signature:

Date: